M.Com. (CA) DEGREE EXAMINATION, APRIL 2024

Third Semester

Commerce with Computer Application

Elective — SOFTWARE MODELS AND ENGINEERING

(CBCS – 2017 onwards)

Time : 3 Hours   Maximum : 75 Marks

Part A   (10 × 2 = 20)

Answer **all** questions.

1.   Define testing.

2.   Write down the rote of SRS.

3.   What do you mean by problem analysis?

4.   Define validation.

5.   What is planning?

6.   What do you mean by Raleigh curve?

7.   What is cohesion?

8.   What is top down strategies in system design?

9.   How will you classify errors?

10. What do you mean by reliability?

Part B (5 × 5 = 25)

Answer **all** questions choosing either (a) or (b).

11. (a) Explain about the software requirement specification.

Or

(b) What do you mean by effort distribution with phases?

12. (a) Write about the prototype requirement specification.

Or

(b) Explain about the change request frequency.

13. (a) Write about COCOMO model.

Or

(b) Explain the software configuration management.

14. (a) Explain the problem partitioning.

Or

(b) Explain the coupling and cohesion.

15. (a) Explain the boundary value analysis.

Or

(b) Explain the mutation testing.

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Part C (3 × 10 = 30)

Answer any **three** questions.

16. Explain the software development process model.

17. Describe the problem analysis.

18. Explain about quality assurance plans.

19. Explain about the system Design

20. Explain the testing fundamentals.

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M.Com (CA) DEGREE EXAMINATION, APRIL 2024

Fourth Semester

Commerce with Computer Applications

HUMAN RESOURCE MANAGEMENT

(CBCS – 2017 onwards)

Time : 3 Hours   Maximum : 75 Marks

Part A   (10 × 2 = 20)

Answer **all** questions.

1.   What is the scope of HRM?

2.   What is the importance of HRM?

3.   What does Job Rotation mean?

4.   Name any four methods of Job Analysis.

5.   Define Placement.

6.   Why is employee retention important?

7.   What is personal training in HRM?

8.   Why is Group Discussion important?

9.   What is Cafeteria Plan?

10.   What are the Individual and Group Incentives?

Answer **all** questions choosing either (a) or (b).

11. (a) Explain the various features of HRM.

Or

(b) What is the aim of HRM?

12. (a) What are the objectives of Job Analysis?

Or

(b) What measures management should take to enrich the job?

13. (a) Why are employees leaving?

Or

(b) Explain briefly the Principles of Promotion.

14. (a) Explain the Principles of Training Evaluation.

Or

(b) Explain the stages of Career Development.

15. (a) What are the main objectives of Fringe benefits?

Or

(b) What are the advantages of Job Evaluation to a company?

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Part C $(3 \times 10 = 30)$

Answer any **three** questions.

16.   Discuss the challenges of Human Resource Management.

17.   What are the effects of Employee Absenteeism? Explain the measures to control Employee Absenteeism.

18.   Define Labour turnover. Discuss the Adverse and Positive Effects of Labour turnover.

19.   Elucidate the most effective Training Methods.

20.   Define Performance Appraisal. Explain the process of Performance Appraisal.

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